

**Pierre GOSSELIN**

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## H&SE QUALITY DIRECTOR

Bordeaux ENSCP Engineer  
ICG (Company Management and Strategy)  
Black Belt

### KEY SKILLS

- QEHS - IMS Organisation: implementation, results-oriented update with a focus on “efficiency” of management systems according to in particular Iso 9001, EN 9100, Iso TS 16949, Iso 14001, Iso 45001 standards, in multi-culture multi-brands multi-sites companies.
- Integrated Management System (IMS)
- Corporate / BU H&SEQ Strategy.
- Implementation of certifications in UK, B, USA, MX, CN, SK
- Implementation of corporate tools (EDM, Measuring Devices Management Software, CA Software)
- Processes or manufacturing line control and optimisation.
- Team management.
- Black Belt (SPC, DOE, ...).
- Project management.
- Willing to work in Europe.
- International and European background (USA – China – Mexico).
- Writing computer software.
- Organisation oriented IT programs development and implementation.

### PROFESSIONAL BACKGROUND

Since Jan 18

**PQ France** (Lamotte Plant 60). Subsidiary of PQ Corporation – Performance Chemical BU.

Field of activity: Manufacture of catalysts, silicates and glass-based materials. 70 production units worldwide. Workforce: 3,200 people.

**Plant Director**. Hierarchical responsibility: 4 managers, 22 foremen and technicians and 24 operators. Production of glass, liquid, atomized and powdered silicates. Site on a high threshold Seveso platform.

- Safety: "0 lost time accidents"
  - Staff involvement
  - Development of a safety culture in management (Safety Leadership)
  - ISO45001 on going. Certification on 2023.
- Environment:
  - Implementation of recycling
    - SAT: NC Product: 200 t. Change-over: 4 t for each one
    - MG: Change-over: 70 t/y
  - Gas consumption: New burners (-15%)
  - ISO 14001: Implementation on going. Certification on 2021.
- Quality:
  - ISO9001:2015 certified
  - Implementation of IMS:
    - New document control organization.
    - Upgrade of the organization to be online with electronics market.
  - RFT Implementation

Feb 10 - Dec 17

**AXSON Technologies** (Saint Ouen l'Aumône 95). Member of Sika.

Business Field: polyurethane and epoxy resins manufacturing. 5 plants (FR, US, SK, MX, CN). Subsidiaries (GB, DE, SP, IN, JP). Workforce: 330 employees.

Since Feb 10

**BU H&SEQ Director**. Staff reporting: 1 Manager, 4 technicians. Line reporting: 4 managers, 4 technicians.

- Implementation of a H&SEQ organization on every group location:
  - Shanghai (CN): Iso 14001

- Zlaté Moravce (SK): Iso 14001
- Eaton Rapids (USA): Iso 9001
- Mexico (MX): Iso 9001 on 2010, implementation of Iso TS tools
- Saint Ouen l'Aumône (F – Certification : Iso9001) :
  - Iso14001, OHSAS18001,
  - Implementation of EN 9100 and IATF 16949
  - RFT Improvement (70% to 94%).
  - Customer Claims improvement (308 to 150).

Jan 14 – Jan 17

**Plant Director.** Staff reporting: 3 managers, 9 technicians, 4 foremen and 27 operators.  
Site: 50% of the BU turnover.

July 06 to Sept 09

**NOVACEL**, (Déville les Rouen 76).

Business field: temporary protective film manufacturing. 3 plants (FR, IT, US). 9 Service Centers (US (2), BE, GB, DE, SP, IN, CN (2)). Workforce: 760 employees.

**Quality and QEHS management systems Director.** Staff reporting: 13 technicians. Line reporting: 12 technicians.

- Implementation of a centralised QESH integrated management system on every group location, among which Luton (GB): 9001, Déville les Rouen: Green Partner, 14001, Palmer (USA): 9001, Malines (B): 9001.
- Reorganisation of the customer claims department (computerising, 10 days' lead-time: >90%) and the World-wide customer assistance.

April 99 to June 06

**ONIRIS**, Holding of brands TRECA, DUNLOPILLO SAS and DUNLOPILLO GmbH.

Business field: Mattress, bed base and electric bed base manufacturing.  
4 French plants (45, 67, 69 and 78). Workforce: 1200 employees.

Jan 04 to Jun 06

**ONIRIS Quality Engineer**

April 99 to Dec 03

**TRECA / TRECA de Paris Group Quality Manager**

Jan 98 to March 99

**TREFILEUROPE** Lens plant (62), Usinor group.

Business field: galvanised wire, strand and cable manufacturing. Workforce: 200 employees. ISO 9002 certified.

**Quality Manager.** Staff reporting: 1 engineer, 5 technicians, 3 controllers.

Sept 93 to Dec 97

**SELNOR** Lesquin plant (59), Brandt group.

Business field: Fridge and freezer manufacturing. Workforce: 1 000 employees. ISO 9001 certified.

Apr. 96 to Dec 97

**Manufacturing Manager**

Feb. 95 to march 96

**Manufacturing Quality Assurance Manager**

Sept 93 to Jan. 95

**Quality Engineer**

Jul 92 to Aug 93

**BLANQUART** (Bondues (59)).

Business field: clothing industry for mail order selling companies.  
Workforce: 100 employees.

**Quality Coordinator:** Staff reporting: 2 controllers and up to 12 temporary employees.

Oct 90 to June 92

**BRAMPTON RENOLD** Seclin plant (59), Renold Group.

Business field: Elevator chain and wheel manufacturing. Workforce: 100 employees.

**Quality Manager:** Staff reporting: 2 technicians.

Oct 86-Oct 90

**BREDA FORMATION/BREDA CONSEIL** (Lens (62)).

CAMM, Kanban, JIT consultants and training company. Assignments Nord Pas-de-Calais area, in automotive, chemical and plastic fields, from employees to managers.

**Consultant Engineer / Training Engineer**

## INSTRUCTION

Since 2011

Instructor in Master curriculum in Lille University

## BASIC TRAINING / LIFELONG TRAINING

2009

6 Sigma: Green Belt. Black Belt, with Lean Manufacturing implementation.

2002-2003

Company Management and Strategy ICG (IFG Lille). Class 46<sup>ème</sup>.

1995

FMEA leader (Institut Renault de la Qualité).

1989-1990

"Statistical Technics" credit (CNAM).

1983-1986

Ecole Nationale Supérieure de Chimie et de Physique de Bordeaux. Class 86.

## HOBBIES

Side-car, moto. Ballroom dancing. Archery. Treasurer for Nord - Nord Est ICG alumni.